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=====PROFESSIONAL EXPERIENCE=====

TEACHING

Professor of Biblical/Theological Studies (Old Testament); Biola University's Talbot School of Theology, La Mirada, California; 1998 – Present

-Department of Bible Exposition, 1998 – 2000

-Department of Biblical/Theological Studies, 2000 – present

-Chairman, Department of Biblical/Theological Studies, 2000 – 2006, 2009 – Present

Teaching Fellow (Old Testament); Trinity International University (Trinity Evangelical Divinity School), Deerfield, Illinois; Fall/Winter Quarter, 1995 – 96

Part-time Instructor of Psychology; Trinity International University, Deerfield, Illinois; Spring, 1995

Assistant Professor of Psychology (Developmental); Taylor University, Upland, Indiana; 1991 – 1994

Part-Time Faculty in OT Language/Literature; Grace Theological Seminary, Winona Lake, Indiana; 1988 – 1989

PASTOR

Staff Elder/Pastor (Preaching and Vision), Grace Evangelical Free Church of La Mirada, La Mirada, CA, 2001 – Present

Assistant Pastor (Assimilation), Whittier Hills Baptist Church, Whittier, California, summer of 1999, part-time/temporary

Associate Pastor (Family Ministries; including Senior Pastor duties for one year during a pastoral search); Village Church of Lincolnshire, Lake Forest, Illinois; 1996 – 1998

Assistant Pastor (Youth; including Senior Pastor duties for one year during a pastoral search); Wawasee Heights Baptist Church, Syracuse, Indiana; 1985 – 1988

INTERNATIONAL

Dominica, 1994, plenary speaker for a Married Couples Conference, pulpit supply for an area church, radio show interview

Honduras, 1994, plenary speaker for a Youth Conference, leadership for a Basketball Camp for an area high school

South Korea, 1999, consultant to pastors during a Pastors Convention, pulpit supply in a South Korean church, and lecturer at Yonsei University

Kenya, 2003, consultant to the Principal of Nairobi International School of Theology concerning programming, pulpit supply in a village church, and encourager to church's missionary

Brazil, 2004, 2004, 2005, 2006, 2007, professor with I² Ministries training Brazilian workers to the 10/40 window, consultant to leaders concerning partnerships and training, and counselor for the many student needs

Thailand, 2005, plenary speaker for missionary workers to China

Armenia, 2006, professor to pastors/teachers from Iran on various church related topics and the Grace of God in the Old Testament

Russia, 2007, plenary speaker for Pastors Conference

Ukraine, 2007, plenary speaker for Pastors Conference, pulpit supply for Ukrainian church, and chapel speaker at Talbot School of Theology/Kiev

Nigeria, 2008, consultant for I² Ministries to establish a training center for Nigerian workers to Nigeria, the continent of Africa, and the 10/40 window

Nigeria, 2008, plenary speaker for Pastors Conference in Otukpo, guest speaker in various schools/other institutions, consultant for I² Ministries

Congo, 2009, plenary speaker and curriculum consultation for Shalom University in Bunia, guest speaker at area churches, and general counseling

Mexico, 2010, consultant for a ministry center proposal in Cuernavaca.

COUNSELING

Counseling Associate; Counseling Services, Inc., Glen Elyn, Illinois; 1994 – 1996

Counselor/Director; Pathways Christian Counseling Associates, Indianapolis, Indiana; 1990 – 1994

Counseling Intern; Dr. Larry Crabb, Grace Theological Seminary, Winona Lake, Indiana; 1988 – 1989

STUDENT DEVELOPMENT/RESIDENCE LIFE

Residence Life Staff, Residence Hall Director; Trinity International University, Deerfield, Illinois; 1995 – 1996

Residence Life Faculty, Residence Hall Director; Taylor University, Upland, Indiana; 1989 – 1991

===== **EDUCATIONAL EXPERIENCE** =====

Trinity Evangelical Divinity School, Deerfield, Illinois, 1994 – 1999
*PhD in Theological Studies with a focus on Old Testament

Grace Theological Seminary, Winona Lake, Indiana; 1984 – 1989
*Master of Theology in Old Testament, 1989
*Master of Divinity, 1988
*Master of Arts in Biblical Counseling, 1988

Southeastern Bible College, Birmingham, Alabama; 1979 – 1983
*Bachelor of Arts (Pastoral Theology major)

===== **MEMBERSHIPS/HONORS/PUBLICATIONS** =====

Memberships:

American Counseling Association, 1988 – 1995
American Association of Christian Counselors member, 1992 – 1995
Evangelical Theological Society member, 1994 – present
Society of Biblical Literature member, 1994 – present
American Academy of Religion, 1996 – 1999

Honors:

Outstanding Young Men of America, 1986, 1988, 1990
Who's Who Among America's Teachers, 2000, 2002, 2004, 2005
Certified Marriage and Family Therapist, state of Indiana, 1992 – 1996
Ordained to the ministry, General Association of Regular Baptists, 1988
Outstanding Graduating Senior in Old Testament Language and Literature, 1989
Inducted into Delta Epsilon Chi as honorary member, 2004
Robert B. Fisher Award for Faculty Excellence, 2007

Publications:

Hebrew words for "desire" in *The New International Dictionary of Old Testament Theology and Exegesis*, ed. Dr. Willem VanGemeren, Zondervan, 1997.
"Painful Realities—Pointing People Toward Rest" in *Yonsei Review of Theology and Culture*, Volume 6 (February, 2001): 45-54.
"Law, Old Testament" in *The Encyclopedia of Fundamentalism*, ed. Brenda E. Brasher, Routledge Publishers, 2001:275-278.
"Gender and Sanctification: From Creation to Transformation, A Comparative Look at Genesis 1-3, the Creation and Fall of the Man and the Woman, and Ephesians 5, the Sanctification of the Man and the Woman in a Redemptive Marriage Context," *Journal of Biblical Manhood and Womanhood* 8/1(Spring, 2003): 6-16.

Served on Bible Advisory Board for the video series, "K10C" or "Kids' Ten Commandments," 2002-2003 and served as advisor to a "Jonah" film project 2005.
"Muhammad and Deuteronomy 18: Who is the Prophet "Like" Moses?," *Christian Research Journal* 30/1 (2007): 50-51.
"Psalm 99," chapter in a book on the proper use of the Psalter, honoring Dr. John Davis, Chalice Press, 2010.
Study notes for "Hosea," "Joel," "Joshua," and "Jeremiah" in the *Quest Study Bible*, second revised edition, Zondervan Publishing Company, forthcoming.

Instructional DVDs:

The Message of the Old Testament, I² Ministries, translated into Portuguese for distribution in Brazil, especially for training missionaries to the 10/40 window

The Grace of God in the Old Testament, I² Ministries, available for translation in multiple languages for distribution around the world, especially for training missionaries to the 10/40 window

Deepening Video Series---served as a consultant for "David," "Ruth," "Proverbs," and "Psalms" for a video series by Baker Publishing Group. My responsibilities included research so that I could be the "expert" on a variety of topics followed by actual teaching on the video. I was serving as the scholarly voice for the topic under study. During the videotaping I needed to be prepared to answer certain questions from a variety of ways in order to create the emphasis needed for supporting the "teacher" on the video.

=====**CHURCH INVOLVEMENT**=====

1979-1982 Jr. Hi/Sr. Hi Ministry, Trinity Baptist Church, Birmingham, Alabama
1982-1983 Young Married, Mt. Signal Baptist Church, Mt. Signal, Alabama
1984-1985 Shepherd of Care Flock Group, Pleasant View Bible Church, Warsaw, Indiana
1985-1988 Assistant Pastor, Wawasee Heights Baptist Church, Syracuse, Indiana
1990-1991 Small Group Leader and Career Class, Upland Evangelical Mennonite Church, Upland, Indiana
1991-1993 Small Group Leader and College Ministry Coordinator, Upland Evangelical Mennonite Church, Upland, Indiana
1995-1996 College Ministry Coordinator, Village Church of Lincolnshire, Lake Forest, Illinois
1995-1998 Elder Ministry, Village Church of Lincolnshire, Lake Forest, Illinois
1996-1998 Associate Pastor, Village Church of Lincolnshire, Lake Forest, Illinois
1998-2001 SS class teaching/leadership team, Whittier Hills Baptist Church, Whittier, California
-periodic pulpit supply
-part-time pastoral staff position, summer 1999
2001-present Staff Elder/Pastor, Grace Evangelical Free Church, La Mirada, California

=====**REFERENCES**=====

available upon request